

Harvard Business

ON
CULTURE AND CHANGE

A HARVARD BUSINESS REVIEW PAPERBACK

The Nut Island Effect: <i>When Good Teams Go Wrong</i> 1	
PAUL F. LEVY	
Changing a Culture of Face Time 21	
BILL MUNCK	
The Real Reason People Won't Change 37	
ROBERT KEGAN AND LISA LASKOW LAHEY	
Radical Change, the Quiet Way 59	
DEBRA E. MEYERSON	
Why Good Companies Go Bad 83	
DONALD N. SULL	
Transforming a Conservative Company— One Laugh at a Time 107	
KATHERINE M. HUDSON	
When Your Culture Needs a Makeover 125	
CAROL LAVIN BERNICK	
Conquering a Culture of Indecision 143	
RAM CHARAN	
About the Contributors 165	
Index 171	