

ORGANIZATIONAL
PARADOXES

Clinical Approaches
to Management

MANFRED FRANKS DE VRIES

HOCHSCHULE
LIECHTENSTEIN

. Bibliothek

CONTENTS

Preface vii

1	Introduction	1
2	The Oblomov threat	6
3	The organization of emptiness	28
4	Power and helplessness	46
5	An alternative view of power	59
6	Leadership and paranoia	72
7	Folie a deux	88
8	The entrepreneurial personality	111
9	The mid-career crisis: a renewed search for identity	133
10	Is there life at retirement?	165
11	Metamorphosis	191
	<i>Notes</i>	195
	<i>Index</i>	211