

Process, Sensemaking, and Organizing

Edited by

Tor Hernes and Sally Maitlis

OXFORD
UNIVERSITY PRESS

Contents

| | |
|---|------|
| <i>List of Contributors</i> | vii |
| <i>Disclaimer</i> | xn |
| <i>Series</i> | xiii |
| <i>Editorial</i> | xiii |
| <i>Structure</i> | xiii |
| <i>Endorsements</i> | xiv |
| 1. Introducing "Perspectives on Process Organization Studies" <i>Ann Langley and Haridimos Tsoukas</i> | 1 |
| 2. Process, Sensemaking, and Organizing: An Introduction <i>Tor Hernes and Sally Maitlis</i> | 27 |
| 3. Stop Making (Philosophical) Sense: Notes towards a Process Organizational-Thinking beyond "Philosophy" <i>John Mullarkey</i> | 38 |
| 4. Co-Constitution, Causality, and Confluence: Organizing in a World without Entities <i>Kenneth J. Gergen</i> | 55 |
| 5. Adopting a Process Orientation ... in Practice: Chiasmic Relations, Language, and Embodiment in a Living World <i>John Shatter</i> | 70 |
| 6. The Poetics of Process: Theorizing the Ineffable in Organization Studies <i>Karl E. Weick</i> | 102 |
| 7. Rediscovering Becoming: Insights from an Oriental Perspective on Process Organization Studies <i>Robert Chia</i> | 112 |
| 8. Going Back to Go Forward: On Studying Organizing in • Action Nets <i>Barbara C. arniawska</i> | 140 |

Contents

| | |
|--|-----|
| 9. Actor-Network Theory, Callon's Scallops, and Process-Based Organization Studies <i>Tor Hernes</i> | 161 |
| 10. Organizational Learning through Problem Absorption: A Processual View <i>Sergey E. Osadchiy, Irma Bogenrieder, and Piirsey P. M. A. R. Heugens</i> | 185 |
| 11. Temporal Sensemaking: Managers' Use of Time to Frame Organizational Change <i>Elden Wiebe</i> | 213 |
| 12. Studying <i>Metaphors-in-Use</i> in their Social and Institutional Context: Sensemaking and Discourse Theory <i>Silvia Jordan and Hermann Mitterhofer</i> | 242 |
| 13. Future-oriented Sensemaking: Temporalities and Institutional Legitimation <i>Robert P. Gephart, Cagri Topal, and Zhen Zhang</i> | 275 |
| <i>Index</i> | 313 |